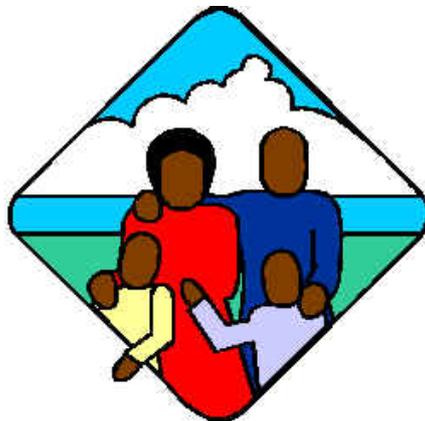


Integrated Postural Care Pathway



A Social Model of Empowerment

Postural Care Pathway: A Social Model of Empowerment

Where does this Care Pathway fit?

Valuing People (2001) stated that "All people with a learning disability (are) to have a Health Action Plan by June 2005".

Current work in this area by the Do Once And Share Team (Cheshire and Merseyside SHA) suggests that as part of 'Making my plan happen' a further appropriate Care Pathway may be selected. For individuals who have difficulty controlling and varying their posture this Care Pathway should be considered and will form part of the person-centred plan to protect and restore their body shape, muscle tone and quality of life.

It is acknowledged within Valuing People (2001) that "people with learning disabilities may need specialist equipment because they also have a physical disability or sensory impairment.

Inherent in this Care Pathway are the means by which those who are to use the equipment on a daily basis are empowered to make appropriate, meaningful choices.

This Care Pathway recognises that "carers make a vital contribution to the lives of people with learning disabilities, often providing most of the support they need. They are a crucial resource for ensuring that people with learning disabilities can live in the community. We have no precise data on numbers, but it is estimated that some 60% of adults with learning disabilities live with their families. Statutory agencies do not always properly recognise the extent of carers' contribution or its value." Valuing People (2001).

This care pathway supports current Department of Health guidance:

Supporting people with long term conditions to self care: A guide to developing local strategies and good practice.

"This guide explains how health and social care services can support people with long term conditions to self care through an integrated package which includes information, self monitoring devices, self care skills education and training and self care support networks. Improving care for people with a long term condition is one of the biggest challenges facing health and social care organisations and demands wholesale change in the way they think, train and deliver/design services. The role of self care is crucial in people maintaining good health and taking care of their condition. Supporting self care provides benefits all round". Department of Health (2006)



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I have read and understand the value-base underpinning this Care Pathway

Name.....Date of Birth.....

Postural Care Pathway: A Social Model of Empowerment

Introduction

This postural care pathway has been developed to empower families and personal assistants to self manage effective postural support safely and humanely for people with impaired movement.

Postural Care is gentle, respectful, consistent and effective to protect and restore body shape, muscle tone and quality of life.

Past evidence shows that without postural care
people (of any age)
who find it hard to move (for any reason)
are left in easily avoidable damaging positions which distort their body.
In terms of safety failure to provide postural care means exposing people
to an obvious risk which could be guarded against.

Postural care needs to be reasonably constant day and night (Tardieu 1988)
so families and personal assistants are the people who make it happen.



"Given enough information and the chance to talk things over with peers,
ordinary people (in this context non medical people) are more than
capable of understanding complex issues and making meaningful choices
about them"

The Wisdom of Crowds (2004) James Surowiecki

Body shape distortion seen in previous generations of people with
impaired movement shows that the principles of postural care are not
intuitive so families and PAs need training, support and equipment to self
manage effective postural care safely and humanely.

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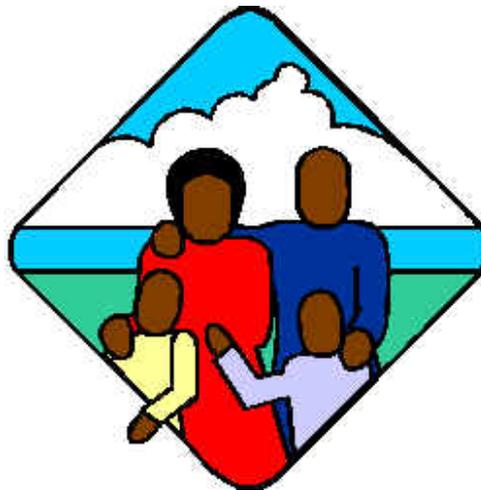
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I have read and understand the value-base underpinning this Care Pathway

The Social Model

In 1976 a seminal article was published (Fulford and Brown) which identified position as a cause of what was then termed "deformity" and called for therapeutic intervention and yet in 2006 many families do not receive either structured training and support or a reliable source of equipment.

Success relies on families' own daily effort and may entail behavioural change within intimate and emotive aspects of their own private lives. (Goldsmith, S. 2000) therefore this Pathway reflects a social rather than a medical model and offers a structure in which families and PAs are supported to control the approach.



Family Led Variance Reporting

Variance reporting is keeping a record of any reasons why the Postural Care Pathway was not able to follow its expected course. It can be useful to code the reasons so it is easier to analyse issues in order to improve care in the future. This process will be led by the person, family and personal assistants. This is a major factor in putting people in charge of their own solutions.

Inherent in this system is the possibility of variance from the expected course; however the process of families leading risk / benefit analysis and variance reporting forms the foundation of partnership working rather than the didactic approach of the medical model.

Name.....Date of Birth.....

Structure of the Pathway

The Care Pathway Process Map is divided into 5 Steps:-

Step 1

a) Identification of need
 b) Identification of stakeholders and building relationships
 c) Baseline measures of body symmetry
 d) Making a plan



Step 2

Establishing trusting relationships through
 accredited and quality assured value training
 for lead professionals

The Social Model



Step 3

Empowerment of families and personal
 assistants through accredited and
 quality assured training



Step 4

Establishing direct payments and equipment acquisition



Step 5

Ongoing support, measurement and keeping in touch

Variance Reporting

Throughout this process variation reporting will be led by the person, family and personal assistants.

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I have read and understand the value-base underpinning this Care Pathway

Name.....Date of Birth.....

- a) Identification of need
- b) Identification of stakeholders and building relationships
- c) Baseline measures of body symmetry d) Making a plan

a) Identification of need

The Mansfield Checklist of Need for Postural Care

Any person who finds it difficult to vary and control their position may be in need of postural care, the box which best describes their situation:-

- Is the person limited to a restricted number of positions? Yes No
- Does the head seem to turn mainly to one side? Yes No
- Does the body seem to fall sideways? Yes No
- Does the body seem to fall forwards or backwards? Yes No
- Do the knees seem to fall mainly to one side? Yes No
- Do the knees seem to fall inwards or outwards? Yes No
- Is the body shape already asymmetric? Yes No

If there are ticks in the "yes" boxes think carefully about whether needs physical support to protect and restore their body shape, muscle tone and quality of life. Confer with all those involved to decide if being on the Postural Care Pathway would be helpful to them.

Does..... and those who care for him/her want to be on the Postural Care Pathway?

Yes No

Signature of Care Coordinator.....

Date.....

The Care Coordinator will be qualified in postural care, they may be the person concerned, a family member, a personal assistant or a professional.

Report Variance from the expected course

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S T E P 2
S T E P 3
S T E P 4
S T E P 5

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I have read and understand the value-base underpinning this Care Pathway

Name.....Date of Birth.....

b) Identification of stakeholders and building relationships

If it is agreed that being on the postural care pathway would be helpful, make a list of all the people who will need to help, either directly or indirectly. Remember to consider all care provision such as day care, respite, hospital etc. Consider all the professionals who can help or who need to be informed thatis on the Postural Care Pathway.

Build a trusting, helpful relationship with everyone concerned.

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Name/ Role	Help needed	Action
Contact details	Describe how this person needs to help to make postural care successful	Describe what could be done to develop a trusting, helpful relationship with this person
Name/ Role		
Contact details		
Name/ Role		
Contact details		
Name/ Role		
Contact details		

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I have read and understand the value-base underpinning this Care Pathway

Name.....Date of Birth.....

c) Baseline measures of body symmetry

What is it? Who needs it?

Taking measurements of body symmetry when protecting and restoring body shape is like weighing yourself, when you are on a diet. It tells you where you are starting from so you can work out what you need to do to succeed.

To take the measurements carefully and accurately takes time but it does not hurt.

There are three procedures, called the Goldsmith Indices of Body Symmetry which have been tested for reliability and validity. (Goldsmith et al 1992, Goldsmith and Hill 2001)
Some or all of the measures can be done, or a bit at a time.

If the individual can communicate they can decide if they wish to have the measurements taken, if they cannot those who care for them and know them best would decide.

An advocate for the person takes part in the Procedures so that person would be in charge.

Would you like to have the measurements taken?

Yes No Signature.....

Date.....

Report Variance from the expected course

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S T E P 2
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S T E P 4
S T E P 5

Name.....Date of Birth.....

c) Baseline measures of body symmetry

The Open College Network WMR accredits a qualification for measurers so they are always done properly.

UNIT TITLE: Measurement of Body Symmetry - Technique
 LEVEL: Three CREDIT VALUE: 9
 UNIT CODE: HF83CE007

- 1 / 1 Measurement in crook lying of angle of the pelvis when knees are upright
- 1 / 2 If the angle of the pelvis is not level, the angle to which knees must be taken to bring the pelvis level
- 1 / 3 Depth/Width ratio (d/w) of the chest at the level of the xiphoid process with the pelvis level
- 1 / 4 Orientation of a line which passes directly through the thorax from xiphoid process to the spine (The Sterno-Spinal Line, SSL)
- 2 Measurement in crook lying of symmetry of rotation of the pelvis, as influenced by movement of the flexed knees together in an arc right to left, with the shoulders and feet fixed
- 3 Measurement of the segment of an arc described by flexed knee, indicating a range of external rotation/abduction at the hip, with the pelvis fixed level

As a result of these measures a report will be produced which sets out what needs to be done either to protect or restore body shape

Date of measurements	Result sheet attached
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d) Making a plan

As a result of measuring body symmetry plans can be made as to how the body can be protected and restored by providing postural care. A report about what the measurements mean and what to do on a daily basis is completed. Illustrations are useful to help everyone understand what is needed

Date of measurements	Date planning report completed
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Report Variance from the expected course

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I have read and understand the value-base underpinning this Care Pathway

Name.....Date of Birth.....

<p>Establishing trusting relationships through accredited and quality assured training for lead professionals on value base.</p> <p>The Social Model</p> <p>People who need postural care may well have other complex needs and require constant physical handling to help them. Many family members, PAs and clinicians will therefore be permitted to lay hands on the individual for a variety of reasons. This licence to handle another person's body needs to be carefully thought about and strictly regulated. The NSPCC Report "It doesn't happen to disabled children" (2003) identified that disabled children were 3.8 times more likely to be physically abused than non disabled children. "We still come across situations where.....abusive practices are seen to be necessary because of the child's impairment". Donal MacIntyre's investigative work demonstrates that these concerns are as valid in the care of both adults and older people.</p>	<p>S T E P 1</p>
<p>Success in protecting body shape depends on inspiring the person and those caring for them. They need to understand that body shape distortion is not inevitable and protecting the body can make a difference. Families decide how they feel they can apply theoretical approaches to the realities of their situation and family life. They need to be assured that professionals recognise that they are paid to help them, appreciate their expertise, respect their decisions and can be trusted to work in partnership.</p>	<p>S T E P 2</p>
<p></p>	<p>S T E P 3</p>
<p></p>	<p>S T E P 4</p>
<p style="text-align: center;"></p>	<p>S T E P 5</p>

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I have read and understand the value-base underpinning this Care Pathway

Name.....Date of Birth.....

Establishing trusting relationships through accredited and quality assured values training for lead professionals.

The Social Model

The Open College Network WMR accredits a qualification for professionals to raise their awareness of the issues involved in physical interventions and to ensure an appropriate value base.

UNIT TITLE: Physical Interventions - Humanity Issues
 LEVEL: Three CREDIT VALUE: 3
 UNIT CODE: HF83CE006

This qualification assists professionals to act in harmony with families and personal assistants, in the person's best interest and includes:

- 1 The ways the individual can tell us if they are in pain and how they can indicate their consent.
- 2 The vulnerability of the individual.
- 3 The vulnerability of the family group.
- 4 Whether an individual can cope with what is being done to them and why.
- 5 Whether and how the individual or their family is coping with the grief process.
- 6 Risk / benefit analysis of strategies for the individual and if activities are proposed to meet the emotional needs of others.

Name of Learner.....

Date / Start.....Qualified.....

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I have read and understand the value-base underpinning this Care Pathway

Name.....Date of Birth.....

<p>Empowerment of families and personal assistants through accredited and quality assured training</p> <p>The Expert Family</p> <p>In this context the word "Family" is taken to mean the person and those who care for them (adapted from Benner 2001)</p> <p>"This family has an intuitive grasp of each situation... Like the chess master they cannot always articulate why they have done something - they might say it just felt right - and this results from plentiful and rich experience in a range of similar situations. Here the family is "unconsciously competent" - care is fluid and seamless and highly effective, and it is delivered seemingly without undue conscious effort.</p> <p>Benner says that to understand such expertise you have to first look at the knowledge that is embedded in practice. This knowledge was often hidden in the past, because families were poor at articulating it or describing it systematically. This meant that their skill often became invisible: if families are unable to say what it is they do, then others will not recognise their unique contribution".</p>	<p>S T E P 1</p>
<p></p> <p>The Open College Network WMR accredits a qualification for families and personal assistants so that their skill can be formalised and their knowledge, competence and confidence to self manage postural care can be recognised. There are 3 related qualifications, a choice can be made depending on which are thought to be most appropriate:</p>	<p>S T E P 2</p>
<p>UNIT TITLE: Postural Care Skills - General Skills LEVEL: Three CREDIT VALUE: 3 UNIT CODE: HF83CE003</p>	<p>S T E P 3</p>
<p>UNIT TITLE: Postural Care Skills - Person Related Skills LEVEL: Three CREDIT VALUE: 6 UNIT CODE: HF83CE004</p>	<p>S T E P 4</p>
<p>UNIT TITLE: Postural Care - Self Help Skills LEVEL: Three CREDIT VALUE: Three UNIT CODE: HG4/3/CE/014</p>	<p>S T E P 5</p>

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I have read and understand the value-base underpinning this Care Pathway

Name.....Date of Birth.....

Empowerment of families and personal assistants through accredited and quality assured training

Each Unit covers particular issues related to
General Postural Care Skills:

1 Identification of Need

How and why the body distorts with identification of destructive postures and conversely the supportive symmetrical postures which protect body shape.

2 Pain and Consent

Analysis of pain and non-pain related behaviours, and development of a baseline score so that pain can be monitored / managed and the individual's consent identified and respected.

3 Physical Assessment

Assessment of body shape and muscle tone to analyse risk / benefit of activities and strategies.

4 Therapeutic Positioning at Night

Understanding of behavioural complexities, physical dangers and disturbances of sleep behaviour in those with movement impairment. Application of therapeutic positioning at night in a safe, humane manner.

5 Achieving thermal comfort

The complexity of achieving thermal comfort when both reflex and behavioural components of thermal regulation may be compromised. Routine monitoring of core temperature and application of appropriate thermal care.

6 Use of equipment

Use of postural care equipment effectively, safely and humanely.

Name of Learner.....Unit.....

Date / Start.....Qualified.....

Variance from the expected course

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I have read and understand the value-base underpinning this Care Pathway

Name.....Date of Birth.....

Establishing direct payments and equipment acquisition

As a result of completing the previous training families and personal assistants will understand what equipment is needed and why they need it. They will also know what best suits their own personal situation.

the box to indicate equipment needed, possibly including:-

- 1 Wheelchair
- 2 Alternative seating
- 3 Standing frame
- 4 Walking aid
- 5 Support for the lying posture during the day
- 6 Support for the lying posture during the night
- 7 Moving and handling equipment
- 8 Equipment to assist personal care
- 9 Orthotics
- 10 Any other equipment needed to protect body shape

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I have read and understand the value-base underpinning this Care Pathway

Name.....Date of Birth.....

Establishing direct payments and equipment acquisition

Families and professionals collaborate to develop a reasoned statement of equipment needs, costs and sources of funding with a record of dates acquired.

Equipment	Why it is needed	Cost / Funding Source	Date acquired

“Independence through user led services... is about defining our own needs...being responsible for our own lives”
Incurably Human (2005) Micheline Mason

As qualified families know what equipment best suits their needs services are required to establish funding direct to families to provide vital equipment when it is needed to enable them to provide postural care.

Report Variance from the expected course

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I have read and understand the value-base underpinning this Care Pathway

Name

Date of Birth

Ongoing support, measurement and keeping in touch

Schedule regular support reviews with the next date confirmed at each contact made. Frequency will be appropriate to the level of need and the results of Measurement of Body Symmetry. If all is well contact may be reduced to a minimum of at least once a year. If there is either development of distortion or care issues, reviews will be scheduled as frequently as needed.

Ongoing review dates

Review date	Venue	People invited

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I have read and understand the value-base underpinning this Care Pathway

Name

Date of Birth

Ongoing support, measurement and keeping in touch

Use the following checklist to structure reviews:-

Has postural care been made difficult by any of the following issues ?

- With established distortion of body shape?
- With difficulties regarding tone and movement?
- With any other health issues?
- With lack of equipment?
- With the family's / PA's difficulties?

How might postural care be improved?

- How can time spent in destructive postures be reduced?
- How can time spent in supported postures be increased?
- How can the lying posture be made less destructive?
- How can the lying posture be made more comfortable?
- How can all the sitting postures be improved?
- How can the standing posture be improved if appropriate?
- How can transfers be made safer and easier?
- How can problems with body shape be worked around?
- How can problems with tone and movement be reduced?
- How can problems with health be alleviated?
- How can problems with lack of equipment be overcome?
- Are there any ways in which the family/PA can be helped?

Report Variance from the expected course

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I have read and understand the value-base underpinning this Care Pathway

Name _____ Date of Birth _____

Ongoing support, measurement and keeping in touch

Ongoing monitoring of body symmetry

Complete a measurement of body symmetry at appropriate intervals depending on progress.

Dates Completed:

Measurement	Illustrated Planning Report	Comments

Keeping in touch

This Pathway operates an open door policy with regards to contact between families, personal assistants and professionals. Everyone should feel that their queries and requests for help are part of a dialogue within a trusting and helpful relationship.

As the need for postural care is ongoing it is not appropriate for individuals to be discharged from sources of support although it has been found that levels of contact naturally reduce as appropriate equipment is acquired and empowerment to self manage is established.

Report Variance from the expected course

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Integrated Postural Care Pathway: A Social Model of Empowerment

Name.....Date of Birth.....

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