



Equality Impact Assessment

Develop your understanding of how Equality Impact Assessments can help you implement the law on equalities

1st July 2008

9.30am - 4.00pm

Venue: Saturn Suite, The Globe Centre, St James Square, Accrington, BB5 0RE

Presented by **Kuldip Sohanpal**

Who is this event for?

Are you on one of the Partnership Boards that have carried out Equality Impact Assessments? If not get along to this event, it will help you to understand how to conduct an Equality Impact Assessment and comply with the Law.

Why do you need to come?

The Healthcare Commission guidelines **require** all public bodies to undertake Equality Impact Assessments as part of best practice in relation to service provision.

The Race Relations Amendment Act States that all public bodies have a **legal responsibility** to assess and consult on how their policies, service delivery and functions affect different racial groups, and to monitor any possible negative impact on Race, Age, Disability, Gender, Sexual orientation, Religion and Belief.

The second National Survey by the Valuing People Support Team told us that Partnership Boards were not good at checking that local strategies and services treat people from minority communities fairly. Only 19 Boards had done an Equality Impact Assessment.

What will I get from the event?

The **Equality Impact Assessment (EIA) has to be carried out on all strategic plans**. An EIA will offer choice, support informed decision making, enable effective targeting of policies and procedures, encourage meaningful engagement with a range of diverse groups, facilitate open communication and demonstrate accountability.

EIA is a way to make sure individuals and teams consider the impact of their work on individuals who use services, staff and the local community and take action to improve services, policies and strategies.

You will leave this event with the skills and knowledge required to ensure you comply with the Law

Is it just for Partnership Boards?

No, EIA is important and relevant to everyone responsible for planning and/ or providing services

The Law, including the Race Relations Amendment act, 2000 must be used to improve the lives of people.

All services must comply with the Race Relations Amendment Act - this means that all aspects Valuing People Now will need to be checked with regard to their impact on Minority Ethnic Communities and must work with the new Government equalities organisation the "Equality and Human Rights Commission" to make sure they report when things happen that are not fair. Valuing people Now Says that it will only be successful if it works for everyone.

Partnership Boards

The 3rd National Survey by the Valuing People Support Team will be repeated in relation to Partnership Board progress in 2008 it is important that Partnership Boards are seen to respond to the Law. Last time only 19 Partnership Boards had done an Equality Impact Assessment - don't let your Partnership Board be one of those who will be heavily criticised if this has not improved when this 3rd National Survey reports.

Cost: £100+VAT Subscribers / £130+VAT non-subscribers

Working towards better futures for people



Booking Form

Please reserve me a place at the 'Equality Impact Assessment' event being held on 1st July 2008 in the Saturn Suite, The Globe Centre, St James Square, Accrington BB5 ORE.

Name: _____

Organisation: _____

Address: _____

_____ Post Code: _____

Telephone No: _____

Email Address: _____

Number of places required: _____

Payment

I enclose a cheque for £ _____
made payable to Voice Marketing

Please invoice
the address below

Name: _____

Invoice Address: _____

_____ Post Code: _____

Telephone No: _____ Order No: _____

Closing date for applications to this event is Friday 27th June 2008. Places are limited and will be allocated on a first come, first serve basis.

If your application has been successful - you will receive a confirmation letter along with a map. Please bring this with you when booking in on 1st July 2008.

Please return booking form to:
Catherine Titherington
NWTD, c/o Voice Marketing, 60 Westhead Road,
Croston, PR26 9RS
Tel: 07828 395175
Email: events@nwttdt.com

Cancellations made less than 2 weeks prior to any event will be charged at the full rate. We reserve the right to charge £50 + VAT for any Free event where cancellations are not confirmed in advance. All bookings will be confirmed via email together with directions and start times.