Issue 5-September 2010

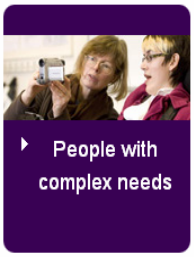
Valuing People NOW

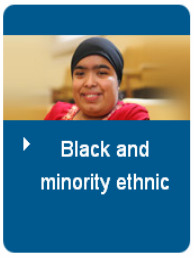
Page 3	Page 5	Page 17
Launch of the Valuing People Now web pages	Housing Commissioning Toolkit	CHANGE challenges Hate Crime

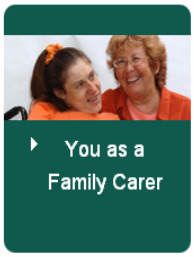
Welcome to another edition of the **Valuing People Now Newsletter!** This newsletter is for people with learning disabilities, family carers, Learning Disability Partnership Boards, self-advocacy groups and anyone who works with people with learning disabilities.

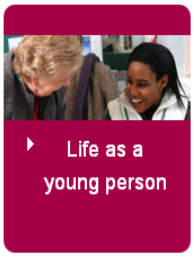
It tells you what we are doing to make **Valuing People Now** happen for everyone, everywhere. It gives you information about work that is going on in the regions and nationally.

We will publish a newsletter every few months to keep you updated. We hope you enjoy it.









Valuing People Now

Valuing People Now is a three year cross government strategy for people with learning disabilities. It says that all people with a learning disability are people first with the right to lead their lives like any other.

This website is for people with learning disabilities, family carers and anyone who works with, or comes into contact with people with learning disabilities.

Click here to find out more about work around Valuing People Now.

To watch a video about this website and what Valuing People Now is all about click here.

To find out more about real life stories click on Christian's story, Donna's story and James' story.

The new web pages – See page 3

Inside this issue:

- **Launch of the new web pages**
- **Changing Places toilets**

Gateway approval ref 14927

Contents

Page 3

Update from The Co-National Director

-Launch of the Valuing People Now Web pages

Page 10

Ethnicity: Black and Minority Ethnic Communities

Page 4

Key Updates

- Publications
- Policy development across Government

Page 13

Feature Story: Scott Watkin talks more about getting a paid job

Page 17

CHANGE challenges Hate Crime

Page 7

National Updates

- Health: Changing places Toilets top 200

Page 19

Regional Valuing People Now Work

The Launch of the Valuing People Now Web Pages

On 9th September 2010, the Minister for Care Services, Paul Burstow, launched the new Valuing People Now web pages. The new web pages are for people with learning disabilities, their carers and anyone who works with people with learning disabilities. The web pages are intended to be as inclusive as possible. They include short films of people with learning disabilities and carers. Some pages have been translated in to the five main black and minority ethnic languages used in the UK (Urdu, Bengali, Arabic, Polish and Punjabi)

People with learning disabilities and carers who took part in the initial reference group, the filming and members from other government departments and the Valuing People Now team attended the launch. To date the web pages have received at least 59,000 hits with 137 members joining our facebook page at Valuing People Now facebook page

We would like to take this opportunity to thank all of those that attended the launch and contributed to the development of the new web pages.

We are working to develop and update the web pages, so please visit the site. We welcome all feedback. Please send your comments to valuingpeoplenow@dh.gsi.gov.uk

Point 1

Please visit us at http://www.valuingpeoplenow.dh.gov.uk/

Key Updates

Anne has been around the country raising awareness and embedding the three main priorities for this year, which are to improve outcomes in health, housing and employment.

She visited Bournemouth, Dorset and Poole to look at progress being made on the campus closure programme and had very successful visits to three people in their new homes. She visited residential homes in Rotherham and Hackney and met the people who use services in the North West. She will be attending conferences in London, Manchester and Yorkshire and Humber.

Scott has also been working to ensure that the key messages are embedded at local, regional and national levels. He has done an update on employment in 'Oursay' magazine. He recently had an interview with 'Community Living' magazine where he spoke more about the issues that affect people with learning disabilities.

He has also travelled to Birmingham, Edinburgh, Telford and he joined the National Valuing Families Forum in Loughborough.

Publications

Easy Read Guidance

Guidance on publishing easy read information will be published by November. The guidance is a result of consultation with reference groups that included Mencap, people with learning disabilities and their families.

It will show commissioners different methods they can use to make their information accessible and understandable for people with learning disabilities.

‘Six Lives’ Progress Report

Six Lives looked at the services given to six people with learning disabilities who died. It was written by the Health Service Ombudsmen and the Local Government Ombudsmen. It said that some organisations did not understand the laws about human rights and disability discrimination. They needed to make big changes to the way the they see people with learning disabilities and the way they work.

We have asked different people what they think about this, and a report will be given to the Ombudsmen and published at the beginning of October. The information will be used as changes to the NHS are planned.

Housing Commissioning Toolkit

We have written a guide for Local Authorities and Providers, to help them find different housing options in their area so that people with learning disabilities have more choice about where they live and who they live with.

The toolkit looks at

- Planning – how to plan for a wider choice of housing options and
- Delivery – how to commission a choice of housing options

The toolkit is divided into sections such as

- Housing supply and demand
- Housing delivery programme
- Funding options
- Involvement, information, advice and support for people with learning disabilities, families and carers

Each section has:

- A 'checklist' of questions for local authorities to plan activity and action and to self-assess current performance,
- Ideas for making progress including examples of good practice

Each section can be used on its own or all together to help local authorities develop a full range of housing options for their area.

The toolkit is part of the Valuing People Now housing programme with Care Services Efficiency Delivery (CSED), co-ordinated by the Valuing People regional leads.

The toolkit is available at the Valuing People Now housing page
or at www.housingoptions.org.uk

Policy development across government

There are a number of changes, which are planned across health and social care:

- The consultation on the NHS White Paper *Equity and Excellence, Liberating the NHS* published in July ends on 5th October.
- There are several other supporting documents also out for consultation on changes to the NHS which close on 11th October.

These include:

- proposals for Health Watch which aims to give a voice to service users
- a consultation on a new proposed health outcomes framework consultation
- setting up a new NHS Commissioning Board

See the Department of Health website

- There will be a new Bill in December to change current laws to enable NHS reform
- There will be a White Paper on Public Heath in December.
- In November, the 'Vision for Adult Social Care' will be published. An independent commission is looking at funding for care, and the Law

Commission is looking at how to simplify the law on social care. All these will come together for a White Paper on Social Care in September 2011
- We will be consulting on a new Mental Health Strategy
- We are consulting on the Autism statutory guidance – this will end on 22nd October.

In addition:
- The Department for Education has called for evidence on the Green paper for children with Special Educational Needs.
- The Department for Business Innovation and Skills launched 'Skills for Sustainable Growth' in July. The consultation closes 14th October and
- There will be a 'Skills Strategy' in autumn.

The key point is that everything is changing very quickly and it is important that people with learning disabilities and their families are heard in all these consultations.

National Updates

Health Update:

Changing Places toilets top 200

There are now over 200 Changing Places toilets in the UK. Without Changing Places toilets, families have to change the person they care for on a cramped and dirty toilet floor as standard disabled toilets do not meet the needs of the 40,000 people with profound and multiple learning disabilities. Changing Places toilets have enough space and the right equipment, including a height adjustable changing bench and a hoist. The alternative is to limit outings to a few hours, or not go out at all. The Changing Places consortium, sponsored by Clos-o-mat, campaigns to change lives through Changing Places toilets.

The Consortium is now campaigning to see Changing Places facilities included in Approved Document M guidance in relation to larger buildings and complexes so that reasonable provision is made for people to gain access to

and use public buildings. British Standard 8300:2009 *Design of buildings and their approaches to meet the needs of disabled people* includes recommendations that Changing Places toilets should be installed in larger buildings and complexes, including large railway stations, and airports; sport and leisure facilities; cultural centres; stadia and large auditoria; shopping centres; key buildings within town centres; and educational and health facilities.

A Changing Places toilet was available at this summer's V festival. Robert and Mel, who both have a profound and multiple learning disability attended the festival to help promote the Changing Places campaign.

Rui Shang, who cares for Robert, who has a profound and multiple learning disability, said: "Robert loves music and he goes out to attend gigs in the local area almost every week. However, he has never been to a festival before, as every time we have thought about going we have not been able to take him due to the limitation of facilities. It's brilliant that V festival has Changing Places toilets at the site – now Robert can get to see the bands he has plastered on his wall!"

For more information, please visit www.changing-places.org

Confidential Inquiry/Public Health Observatory – progress update

Recent newsletters have reported on progress being made to deliver commitments in Valuing People Now. In March 2010, the Department awarded contracts to:

- The University of Bristol Norah Fry Research Centre to set up a three-year confidential inquiry into premature and avoidable deaths among people with learning disabilities; and,
- the North East Public Health Observatory, in partnership with the Centre for Disability Research at Lancaster University and the National Development Team for Inclusion, to develop a three-year public health observatory (PHO) to collect information on the health and care of all people with learning disabilities.

The Confidential Inquiry started investigating possible cases of premature and avoidable deaths in early June, and by mid September a total of 38 possible cases were being investigated. It expects to publish its interim report in early 2011. For more details on the work of the Inquiry see: http://www.bristol.ac.uk/cipold.

The PHO launched its dedicated website, http://www.nepho.org.uk/ldpho , at an event in Church House, Westminster, on 27 July 2010.

On 23 August, the PHO published a report on the progress of implementing annual health checks for people with learning disabilities, and on 17 September published the Public Health Observatory's review of the effectiveness of health checks. In addition, on 6 September the PHO published a report on the health inequalities faced by people with learning disabilities in the UK. All these reports are available on the PHO website.

For further information visit the Inquiry and PHO websites, or contact Paul McCormack, the project manager at the Department for Health, responsible for this work: (T. 020 972 3938; E. paul.mccormack@dh.gsi.gov.uk).

Employment Update

Kent Supported Employment – supporting people to get and keep jobs saves money!

Kent County Council has published an interim report from an independent study of the cost: benefit effectiveness of its supported employment service for people with learning disabilities. While they are not sure about some of the information, early findings point to average annual savings of £1290 to the council and over £3500 to the taxpayer for every person in work. The study

considered changes to welfare benefit entitlements, the cost of services received and tax and national insurance payments before and after employment

The study suggests opportunities for achieving greater savings by:

- Obtaining more full time jobs for those not in receipt of day services and/or are unknown to social services;
- Developing a greater focus on those who are dependant on local day services prior to obtaining a job;

The study, done by Dr Mark Kilsby and Dr Steve Beyer, has a further two phases that will clarify the information they are using, and it is hoped that this may allow a 'cost per hour' per person comparison to be made. It would also allow a more accurate calculation of the likely savings from reduced service usage over time, and determine more fully the cost implications of 'crossover', whereby some employees continue to use local services while in supported employment.

Many local authorities are reviewing their provision of supported employment services as part of tightening budgets. It is hoped that this study will flag up the potential savings to be made by redirecting day service resources towards the provision of supported employment services.

The research study can be found at www.kent.gov.uk or http://www.base-uk.org/news/index.htm

Ethnicity Update

People from black and minority ethnic (BME) communities

People with learning disabilities from Black and Minority Ethnic groups and newly arrived communities - and their families - often face 'double discrimination'. This is discrimination because of race and also because they have a disability. They often receive services, which are not very good or appropriate.

Valuing People Now emphasises the need to make specific adjustments to ensure that the needs of the most excluded groups are met. This includes people from BME groups, travelling communities and newly arrived communities.

The Office of the National Director is working very closely with families, people with learning disabilities and organisations that offer support to make sure the needs of people with learning disabilities and their families from BME communities are met.

National Advisory Group on Learning Disabilities and Ethnicity (NAGLDE)
At times of having to cut back, it is often people with the greatest needs who lose out the most. There is growing concern that measures to help and support people with learning disabilities from an increasing number of minority communities should be strengthened.

The National Advisory Group on Learning Disabilities and Ethnicity (NAGLDE) wants to play its part in helping this work. The Group advises on government plans and helps spread information on good practice. It works with the national learning disability organisations and with representatives from the nine Regions.

With money available from Valuing People Now, it is able to put together a small team of people (people with learning disabilities themselves, family carers and others) who will be able to meet with groups from Partnership Boards across the country to hear about your concerns and suggest ways that might help take these forward.

NAGLDE wants to raise the profile of people from BME communities, to make sure that these often complex and varied issues are being properly looked at by local authorities and other responsible bodies.

At the same, it is important that this work fits together with the important local and regional meetings that are taking place as part of the Giving Us a Voice Project – we will make sure this happens.

So if your Local or Regional Partnership Board is interested in being meeting with the NAGLDE Team please contact Aurore Lacabe at the Foundation for

People with Learning Disabilities (who co-ordinate the Group): ALacabe@mhf.org.uk

Giving Us A Voice

Giving Us a Voice is a joint project being developed ARC, BILD and Mencap to produce a Charter for Inclusion for people with learning disabilities who use services and their families from BME communities.

Giving us a Voice is an 18-month project working right across the country to involve people with a learning disability and their carers in regional meetings to inform local policy makers about what they need and expect from services. There is clear evidence at present that services are not reaching these communities and their families, who are effectively excluded from local participation by lack of contact, language difficulties and the belief that no-one will listen.

Giving us a Voice is a way of tackling this problem and challenging local statutory bodies and providers to sign up to the 'Charter for Inclusion', which the project will produce from meetings with users and families.

Nine Regional Summits will also inform future decision-making about services and encourage participation in local consultations. This is really vital if the needs of people from BME communities are to be properly addressed in times of uncertainty.

You can find out more about the project and book to attend your regional summit at http://givingusavoice.org.uk/

Ethnicity Training Network

The Ethnicity Training Network has been created to help change the way that people think and work in health and social care services. The Network was set up with funding from the Department of Health. It is based at the Institute for Health Sciences and Public Health Research at the University of Leeds.

The Network will be offering free regional training to support people with learning disabilities, family carers and support organisations to become more engaged in local decision making and enable them to have their needs met.

Please contact your regional Valuing People Advisor for more information or you can contact the Network at etn@leeds.ac.uk

For more information on the Valuing People Now, team's work around people from black and minority ethnic groups please contact Yasmin Surti – Valuing People Now Ethnicity Lead at Yasmin.Surti@leicester.gov.uk

Getting a Job

Scott Watkin – Co National Director talks about getting a paid job

People with learning disabilities have the same rights as everybody else, and employment is a very important part of life. I know that having a job has changed my life, and I would recommend to all people with learning disabilities, that they should work.

I know from my work that many people think that people with learning disabilities cannot work because they cannot achieve much in life. I think this is wrong. We need to change how people think so that many more people with learning disabilities get a job.

People with learning disabilities should expect to get a paid job, just like other people. If people want the same rights and opportunities, people should expect to work. The choice is about what type of job you do.

It is important that all people with learning disabilities are expected to work and this includes people with complex needs, people with mental health conditions, people with autism, people from black and minority ethnic groups and offenders.

People with learning disabilities need to believe they can work. Having a job is so important to me, and if you asked me a few years ago, I did not think that I could do the job I have now as Co-National Director for Learning Disabilities. This job was not my first job, and I did not really like my first job. I think it is

important to remember, that your first job is not your dream job, and it is important to get support to have a career.

Having a job is so important to me. I have real paid work and now have more money to do the things I want. People expect more of me and I like the responsibility. Having a job has made me feel more valued.

Picture of Kenneth at work

If you don't think that you can work, your choices will be limited and you won't have the same opportunities, like having more money, owning your own home, having nice holidays and making new friends.

I think it is really important that people get good support to get a job. This should include:

- Getting to know you
- Deciding how best to help you
- Support to find the right job
- Support while you are working in your job
- Helping you to improve your job skills
- Looking at how you can improve your chances of getting a better job in the future.

I think it is also important and needs to happen early on, and people need a good education that will help them get a job. People should be expected to work, and I hope that more people with learning disabilities believe that they can, and help to spread the message.

This article was written by Janet Snell for Oursay Magazine

Showcasing Good Practice

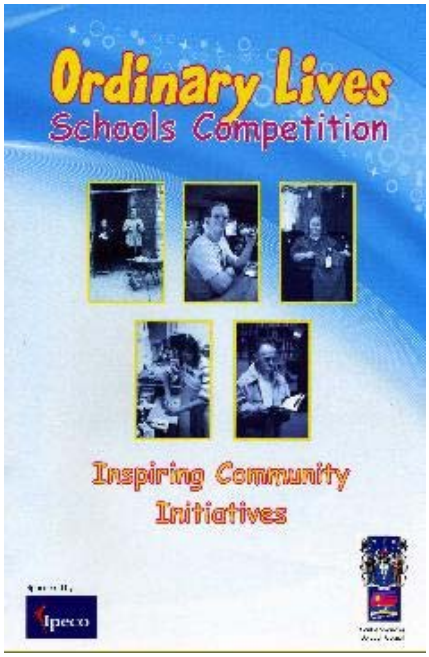
Ordinary Lives – Challenging common perceptions about disability

A ground breaking project in Southend-on-Sea has just stepped up its successful campaign to take a new look at learning disability. Southend-on-Sea's ordinary lives project, which challenges attitudes on learning disability, has now launched a website showcasing its achievements and its continuing progress.

Photographic Exhibition

A group of staff working at the Avro/Viking Community Resource, (part of Southend-on-Sea's Adult & Community Services) proposed staging a traveling photographic exhibition showing how people with disabilities currently participate and contribute to their local community both at work and in their leisure time, "living ordinary lives".

The aim of the project was to contribute to an atmosphere of acceptance, familiarity and support for people wishing to access and take a role in their local community. It also illustrated that disabled people have the right to expect the same opportunities as others in the community, and by their presence contribute to and enhance that community therefore challenging perspectives of disability.



Following on from this, secondary and special schools in Southend-on-sea were asked to take part in a competition to create a working tool to promote the fact that people with learning disabilities can lead "Ordinary Lives" based on the principle that people with learning disabilities are people first.

Pupils were asked to show via whatever medium they chose, that people with learning disabilities are people first and that it is society that disables an individual - not their impairment. Their

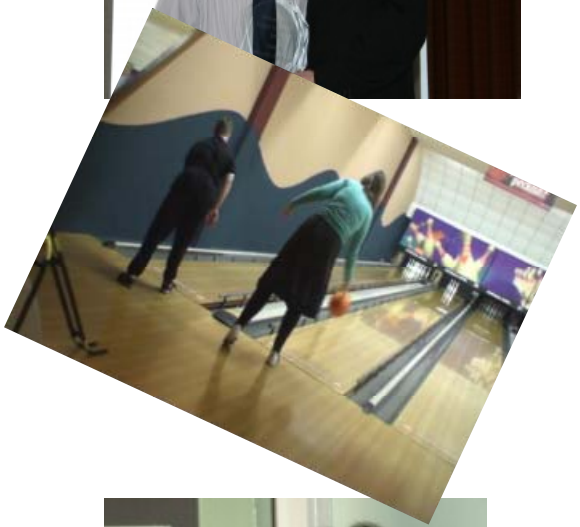
presentations included role-play, DVD, interviews, drama and music as ways to reflect the message.

A compilation DVD of this work is being sent to all UK local authorities to celebrate the work of Southend-on-Sea's schools.

This work has given the young people who took part an experience that will stay with them, and help them influence others who may have prejudices about the capacity of people with disabilities to lead ordinary lives.

One of the legacy projects involves students from local schools working as volunteers with service users on an ongoing basis and the project in itself raised the level of awareness to over 2000 students in local schools.

Website



Introducing the Ordinary Lives website, Matthew Williams (pictured on the left), one of the service users involved in the project explained,

"The main message we wanted to give was that people with a learning disability can, if given the opportunity and correct support, achieve many of the things that you do in your "ordinary lives" every day".

Photographs from the exhibition, winning presentations from the competition and much more can be found on the Ordinary Lives website, which is one of the legacies of the competition.

Find out more by visiting
www.ordinarylives.org.uk

CHANGE challenges Hate Crime

CHANGE is a leading national Disability led organisation. We work for the human rights for all people with learning disabilities.

At CHANGE, we have employed people with learning disabilities as equal members of staff for over 15 years.

We have recently started a new project at CHANGE called Living Our Lives In Safety. It is about Hate Crime and people with learning disabilities. It is funded by the Equality and Human Rights Commission.

Frances Affleck has learning disabilities and a visual impairment.

Jude Woods is disabled but does not have a learning disability. They both work together for CHANGE as the Project Co-ordinators.

The aim of the Living Our Lives In Safety project is to raise awareness for people with learning disabilities, services, and professionals about Hate Crime and how to report it.

People with learning disabilities will guide the project and learn how to become trainers. They will train people with learning disabilities and professionals working in services.

Many people with learning disabilities are affected by Hate Crime. It is important that people with learning disabilities know more about these issues.

CHANGE delivers training and produces accessible books, small booklets, and Picture Bank CD Roms. You can also buy individual pictures and picture bundles from our website.

Our resources, including picture banks, and training are based on issues raised by people with learning disabilities, including parenting, housing, health, employment, and sexuality.

If you have a legal obligation to provide information using easy words and pictures, our training and resources can support you to do this.

CHANGE

If you would like to find out more please contact us on 0113 388 0011, email info@change-people.co.uk, or visit our website: www.changepeople.co.uk

Regional Valuing People Now Work

East Midlands

Helen Mycock

Update on Employment, Housing, PCP and Getting a Life

Housing in the East Midlands

The Department of Health East Midlands has paid for a team of people called the Care Services Efficiency Delivery Team to help all councils in the East Midlands to make sure there are better housing options for people with learning disabilities.

Because of this work, councils are working together, to share ideas. They are putting together big plans to make sure that more people are supported to live in their own home and less people have to live in residential homes.

There have been some events around housing in the East Midlands. In March, this year, there was a housing solutions conference, which involved speakers and workshops. In October, there will be a workshop on Community Support Networks and a forum for family carers focused on housing.

Employment in the East Midlands

It has been a busy time in the East Midlands since the launch of Valuing Employment Now last year. All 9 Partnership Boards have been looking closely at how many people in their area want to work or already have jobs. They have found that some people have been learning lots of skills doing voluntary work and are now ready to get paid jobs.

Each Partnership Board has setup an employment group and has written a big plan to say how they are going to help people

get jobs.

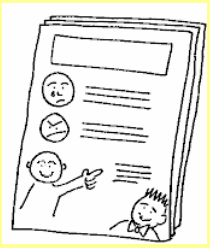
They are also looking at what information carers need to help them understand how their family member can get a job. Some areas have held employment events and other areas are writing information packs.

The 'Work, Education and Leisure Network' is helping the employment leads share what they are doing and learn from each other. This group meets every few months and has representatives from all areas in the region.

Over the next 6 months, there are a number of projects that are trying out different ways of supporting people to get jobs. These projects are Project Search, Jobs First and Getting a Life. They will all share their learning with the partnership boards so everyone can see what they did and if they want to do something similar.

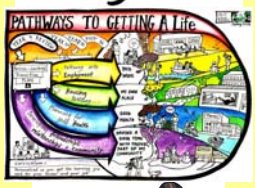
Person Centred Planning in the East Midlands

Person Centred Planning is really important in our region and we have been telling lots of people all about the difference good plans can make to peoples lives.



All the areas have started to write new strategies and most of them are working with other groups so we will have person centred planning for everybody not just people with learning disabilities.

We have found out that there are lots of great person centred stories and new tools being developed. We have collected all the information and put together a big pack of information, which you will be able to see very soon on the East Midlands pages of the new Valuing People Now website.



Getting a Life in the East Midlands

We have 4 Getting A Life sites in our region and they are all busy looking at how they can improve support so that young people get better lives. Its early days yet but already 8 young people on the programme have got jobs.

We are setting up a course for young people and their families to learn more about what choices they have in the future and for them to hear from other young people who have got jobs and their own homes. We will be putting information about how we are doing on the regional pages of the website very soon.

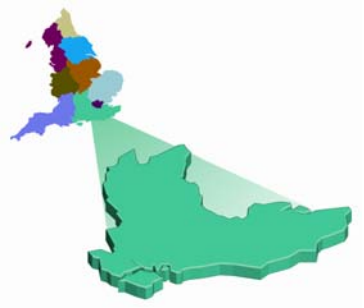
If you require any further information on any of these projects in the East Midlands please contact Susie Hayes

Telephone: 0115 971 4749

Email: **susan.hayes@dh.gsi.gov.uk**

Write to:

Regional Valuing People Now Team
Public Health & Social Care Department
Government Office East Midlands
The Belgrave Centre
Stanley Place
Talbot Street
Nottingham
NG1 5GG



South East
Jo Poynter, Eddy McDowall
Big Health Service Check

Across the South East Region Pauline Pepperrell and Caroline Heason have been leading the Big Health Service Check (Health Self Assessment and Performance Framework)

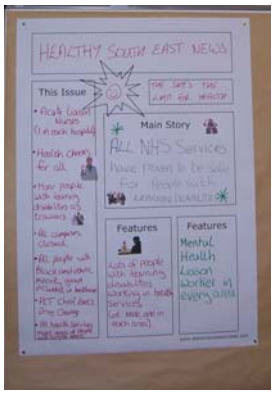
On Wednesday 5th May at the Village Hotel, Maidstone, Kent we celebrated and shared the good work the health services had been carrying out as part of the 1st Year of The Big Health Service Check.
Over 100 people came from across the Surrey Sussex and Kent.

We called it The Sky is the Limit because we want our health services to be the best and aim as high as the sky.

Candy Morris Opened the Day
Candy Morris the top boss at NHS South East Coast opened the day and spoke to us.

She said, “We have made good progress in the 1st year of the Big Health Service Check. Our job is now to continue to build upon the great work that is already taking place to improve health services for people with learning disabilities, so that we can learn from others and make sure everyone across Kent Surrey and Sussex gets the best possible care.”

Sharing Good Work
During the day, lots of people shared the excellent work they had been involved in, by designing posters, displaying their work and talking to us.



Improving Health Services
We all talked about how we could improve health services in Year 2 of the Big Health Service Check, and how health services can learn from each other.
We designed a front page of a newspaper of what we wanted to happen

We all went home thinking about what we had learnt and the challenge to make the things we talked about happen.

If you require any further information on any of these projects in the South East please contact Hilary Raggio at hilary.raggio@dh.gsi.gov.uk

Award Nomination – Royal Garden Party

Hilary Raggio – South East Regional Development Administrator

I was really excited and proud that I was nominated and asked to attend a Royal Garden Party at Buckingham Palace on the 20th of July. I was nominated in recognition of the years of service whilst working for the WRAF, NHS and working for South East Valuing People Team, of which I am really proud of especially working for such a committed and professional team. I am grateful I have been given the opportunity to work with such dedicated people over the years. My husband and daughter were invited to attend with me. The whole experience was wonderful and we had very warm weather which added to making the day a huge success and very special.

South West Project SEARCH comes to Plymouth

Project SEARCH was first developed in Cincinnati Children's Hospital to support people with learning disabilities into work. It has now come to Plymouth.

Derriford Hospital is working with City College Plymouth, Serco (Serco provides cooking, cleaning, porters and other services at the hospital) and Pluss to offer 10 young people with learning disabilities a one year internship at Derriford Hospital.

Lizzie Millin, 19, at intern at one of the Project Search Demonstration Sites

The students will start in September 2010. They will be placed in different departments at Derriford Hospital including orthopaedics, theatres, x ray, radiology, administration and Serco. Each day the interns will spend time in

the work place supported by a job coach from Pluss. They will be expected to work as a member of staff undertaking tasks within the hospital.
When they go back to the classroom, they think about how their day has gone and what they have learnt. They also learn other communication, problem-solving and job-specific skills. The teaching will be provided by City College Plymouth.

Paul Roberts, Chief Executive of Plymouth Hospitals NHS Trust, said
"It is fantastic to have the interns coming to work at the Trust, and it is also great to work in partnership on this initiative"

Lizzie Millin, 19, one of the interns said:
"It's very exciting - like a new chapter in my life. I recently left college and thought I won't get a job, what am I going to do? I can't wait to get the experience of a working environment and then get a job. I am hard working and punctual but have never had paid work. I would be so happy, so thrilled if I got a job".

Chay Halliday, 19, another intern said
"I found out about this when I read about it in the Herald. My Mum cut it out and we rang up. I'm very excited and have something to look forward to in September. I am hoping it will help me find a job and I know I want to work. I am reliable, good at timekeeping and honest. I would like to work with computers as I love IT, and IT comes into quite a lot of things. I don't know what I would have done if I hadn't found this. I'm really, really looking forward to it".

The aim for each student is to get a job either within Plymouth Hospitals NHS Trust or elsewhere in the community using the skills they have gained.

If you require any further information on any of these projects in the South West please contact Judith McDonagh at Judith.McDonagh@gosw.gsi.gov.uk

Future Events in Anne and Scott's Diary

For all of Anne and Scott's diary activities please contact Brenda Norton at brenda.norton@dh.gsi.gov.uk

18th October

BILD Annual Conference and Annual general Meeting

3rd November

National Children and Adult Social Services Conference (NCAS)

The Valuing People Now Team will be doing a session on the Getting a Life Project

23rd November

North West Partnership Board Chair and Co-Chair meeting

24th November

Big Health Day

Anne Williams will be attending this event

25th November

Association of Supported Living Conference

Anne Williams will be attending this event.

8th December

Learning Disability Today 2010

The Valuing People Now team will be supporting this event

We want to hear from you, Write to us
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Everyone agreed for us to use their pictures and information

With thanks to photosymbols

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