**Job Description**

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| **Job Title** | **mental health nurse** |
| **Reporting To** | **Clinical Director** |
| **Job Code** | **HQC006** |
| **Job Description Date** | **January 2010** |

**MAIN purpose**

To oversee and co-ordinate support to service users with mental health needs, aspergers syndrome, personality disorders and complex social issues such as substance misuse, forensic histories and difficulties in engaging with services and support.

**KEY RESPONSIBILITIES**

1. Holds professional responsibility for assessing individual care needs and effective risk management. Ensures the development, implementation and evaluation of mental health support plans with a particular focus on service users with the most complex needs.
2. Provides clinical supervisory and training support to staff teams working with service users presenting with complex needs.
3. Oversees the development and review of clinical policies, procedures and protocols related to mental ill health, offending behaviour and substance misuse.
4. Operates an Assertive Outreach style of support to individuals who have difficulty with engaging with support and services.
5. Provides support during the development of new supported living services within CMG for adults with complex needs.
6. Attends and proactively contributes to regular Risk Panel Meetings to review the risk assessment and risk strategy for individuals with the most complex of needs.
7. Ensures effective multi-agency communications and relationships, acting as an ambassador for CMG, in relation to support for service users presenting with mental ill health, forensic histories, aspergers syndrome and personality disorders.
8. Supports staff and service users through the CPA process, liaising with external parties.
9. Works alongside the Assessment and Referral Team, Placement Support Team and services to ensure effective and proactive organisational support to service users with complex needs.
10. Monitors the clinical effectiveness of treatment programmes and therapies, as agreed within a CPA care plan.
11. Accepts responsibility for a designated workload, being responsive to the needs of the organisation.
12. Initiate effective models of evidence based practice to maximise good mental and physical health for the benefit of service users.
13. Promote self advocacy for service users to encourage service user involvement in their recovery and to maintain good mental health wellbeing.